



EMPLOYEE ONBOARDING

“Bringing new employees up to speed as quickly as possible is critical for us. If we fail, our whole growth plan is in jeopardy.”

THE CHALLENGE: Local Employee Onboarding Problems Threaten Growth Plan

Your company is expanding rapidly in China and will double its workforce there in less than a year. Your entire growth plan – and profitability - hinges on transferring know-how to your new Chinese workforce as quickly as possible. But your travel budget, resource availability and the language barrier are in the way.

THE SOLUTION: Users Document Processes And Systems with Video in Local Language

Ravnur's Collaborative Video Solutions supplement your formal training by enabling the employees themselves to capture their know-how and share it with others using the internal Employee Video Portal. Your new employees can now easily and quickly find the help and know-how they need, when they need it and in their own language.

THE IMPACT: Growth Targets Met and Profitability Achieved

Capturing know-how and making it available on-demand makes your organization smarter. It reduces errors and accelerates productivity, and that drops right to the bottom line.

With ***Ravnur's Collaborative Video Solutions*** you can engage new employees—when they need support and information, in the language they understand, and regardless of where they are. Ravnur's solutions integrate into your existing HR and training applications, SharePoint and other applications to support your onboarding programs.

Key Benefits —

From Day One new employees can connect with colleagues, find and receive help across the organization, and feel the emotion of company leadership, peers and customers.

- Faster time to productivity
- Reduced onboarding costs
- Increased employee satisfaction
- Enhanced sense of community
- Uniform messaging across businesses, geographies, and languages

Business Value —

- **Supplement** training with an on-demand video library of instructor-led training sessions, user generated tips and tricks videos, messages from management and peers, and other content in the employee's own language.
- **Reinforce** corporate messaging, compliance initiatives, business objectives and training programs with engaging videos.
- **Imbue** new employees with the corporate culture using videos that convey emotion and excitement from company leaders, colleagues and customers.

BUILD KNOW-HOW, NOT INFRASTRUCTURE

Discover even more benefits from ***Ravnur's Collaborative Video Solutions*** by downloading additional use cases from <http://www.ravnur.com/solutions>